

The Welbeck Federation of Schools

Netherfield Infant School & Nursery and Eastlands Junior School



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Executive Headteachers: **Mrs J Rischer & Mrs J Scott**
Head of School: **Mrs L Jordan**

Thursday 18th September 2025

Dear Parents and Carers,

At Welbeck Federation, we value the strong partnership we share with parents and carers in supporting every child's education and wellbeing. A positive and respectful school environment helps our children thrive and ensures staff can focus fully on teaching and learning.

To maintain this, we kindly ask all parents and carers to model the following positive behaviours when visiting school:

- Speaking to staff, other parents, and children with courtesy and respect.
- Following school procedures for communication and problem-solving.
- Supporting the Federation's policies, including behaviour, safeguarding, and attendance.

Unfortunately, there are rare occasions when behaviour falls short of these expectations. To safeguard our school community, the Federation operates a three-strike approach:

1. **First incident** – verbal warning issued, with expectations clarified.
2. **Second incident** – formal written warning issued by the Headteacher.
3. **Third incident** – parents/carers may be banned from entering school premises.

In the event of serious or aggressive behaviour, the school reserves the right to move directly to a ban, in line with Department for Education guidance.

We believe most situations can be resolved positively, and our aim is always to work together in the best interests of the children. By showing mutual respect and consideration, we can ensure that Welbeck Federation remains a safe, supportive, and welcoming place for all.

Thank you for your continued support

Mrs Scott

Mrs Jordan

(Executive Head Teacher) (Head of Schools)